### HOW DOES MISSOURI LAW PROTECT THESE DISCLOSURES?

In Missouri, there are a number of disclosures that health care providers are required by law to make. These mandatory disclosures are not changed by HIPAA. For example, in-home service providers and their employees are mandated to report the possible abuse, neglect and/or financial exploitation of inhome service clients to the Department (§660.300 and 660.305 RSMo.). Additionally, in-home service providers and their employees must provide information to the Missouri Department of Health and Senior Services (DHSS) in the course of compliance assessments of inhome service providers and their clients. (Please see 19 CSR 15-7.021(18)(U) and 19 CSR 15-7.021(24).) These are only a few of the mandatory disclosures that health care providers are required to make.

## The information gathered from these required disclosures is still confidential.

There are corresponding confidentiality requirements for these disclosures. §660.320, RSMo, requires that DHSS maintain the confidentiality of records gathered pursuant to §198.070, 660.300 to 660.315. The information contained in these records can only be disclosed if one of the enumerated criteria is satisfied, such as the in-home services client agrees to the release of their name or if the Department is ordered to do so by a court of competent jurisdiction.

#### RESOURCES

## **❖** Where can I find the full text of HIPAA?

Health Insurance Portability and Accountability Act of 1996 (HIPAA) 45 CFR Parts 160 and 164 Standards for Privacy of Individually Identifiable Health Information

An unofficial version of the complete regulation text, as modified in August 2002, is available at <a href="http://www.hhs.gov/ocr/hipaa/finalreg.ht">http://www.hhs.gov/ocr/hipaa/finalreg.ht</a> ml

#### What is a comprehensive internet site that provides some additional guidance?

http://www.hhs.gov/ocr/hipaa/
This links to the U.S. Department of
Health and Human Services, Office of
Civil Rights (OCR) website. The OCR is
the entity charged with enforcing the
HIPAA regulations, and they have issued
guidance on these regulations, which can
be found at this site.

Missouri Department of Health and Senior Services

P.O. Box 570 Jefferson City, MO 65102-0570 Phone (573) 751-6450 www.dhss.mo.gov

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This publication may be provided in alternative formats
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751-6005. TDD users can access the above phone
number by calling 1-800-735-2966.

# MISSOURI IN-HOME SERVICE PROVIDERS AND HIPAA:



This brochure is not intended to serve as legal advice, nor should it be considered an endorsement of the resources provided. If you have questions, be sure to contact your legal counsel to determine your own compliance with the law and appropriate policies and procedures. **HIPAA** (The Health Insurance Portability and Accountability Act of 1996) was developed to address the efficiency and effectiveness of the health care system in the United States. Within HIPAA, the Administrative Simplification rules are a set of regulations that establish standards and protections for health care providers. Currently, only the rules for four provisions of the Administrative Simplification portion of HIPAA have been published. The first one is the "Standards for Electronic Health Information Transactions" with an effective date of October 16, 2003 for large plans, if they filed an extension. The second is the "Privacy of Health Information" with an effective date of April 14, 2003. The third is the "National Employer Identifier" with an effective date of July 30, 2004 for large plans. The fourth is the Security Standards with an effective date of April 21, 2005 for all covered entities, except small health plans. Additional provisions will be published in the Federal Register over the coming months.

## WHAT DOES THE PRIVACY RULE DO?

Although it does place many limits on the sharing of protected health information, the Privacy Rule allows for the existing practice of sharing protected health information with public health authorities that are authorized by law to collect or receive such information to aid them in their mission of protecting the health of the public.

This practice is described in the preamble to the actual Rule:

"The final rule continues to permit covered entities to disclose protected health information without individual authorization directly to public health authorities, such as the Food and Drug Administration, the Occupational Safety and Health Administration, the Centers for Disease Control and Prevention as well as state and local public health departments, for public health purposes..." [Standards for Privacy of Individually Identifiable Health Information, 65 Fed. Reg. 82,526 (2000) (to be codified at 45 C.F.R. pt. 160 and 164).]

"...section 1178(b) of the Act (Social Security Act) as explained in the NPRM (Notice of Proposed Rulemaking for the Privacy Rule), explicitly carves out protection for state public health laws. This provision states that: "(N)othing in this part shall be construed to invalidate or limit the authority, power, or procedures established under any law providing for the reporting of disease or injury, child abuse, birth or death, public health surveillance, or public health investigation or intervention.".... [Standards for Privacy of Individually Identifiable Health Information, 65 Fed. Reg. 82,624 (2000) (to be codified at 45 C.F.R. pt. 160 and 164).]

## IS AN AUTHORIZATION NEEDED TO SHARE INFORMATION WITH PUBLIC HEALTH?

The Privacy Rule [See 45 C.F.R. §160 and §164 (2002)] provides for a number of situations in which protected health information may be shared without a patient's authorization. The regulations say:

- "A covered entity may use or disclose protected health information without the written authorization of the individual as described in 164.506 ..." (emphasis added) in the following situations:
- a) Uses and disclosures required by law. (1) A covered entity may use or disclose protected health information to the extent that such use or disclosure is required by law and the use or disclosure complies with and is limited to the relevant requirements of such law.... (See §164.512(a))
- (b) Uses and disclosures for public health activities.
  - (1) Permitted disclosures. A covered entity may disclose protected health information to the public health authority for these purposes:
    - (i) A public health authority that is authorized by law to collect or receive such information for the purpose of preventing or controlling disease, injury, or disability, including, but not limited to, the reporting of disease, injury, vital events such as birth or death, and the conduct of public health surveillance, public health interventions; ...
    - (ii) A public health authority ... authorized by law to receive reports of child abuse or neglect; A person subject to the jurisdiction of the Food and Drug Administration...to track products...to enable product recalls...(See §164.512(b))